



## ARO Environmental Policy

ARO, like any organization, operates within a regulatory framework and has an environmental footprint which impacts the world we live in. As such, it is our duty to:

- Follow and respect existing legislations
- Manage and reduce our environmental impact

A proper management of these aspects can and will contribute to the sustainability and the competitiveness of ARO.

That is why we have implemented:

- An environmental management system according to ISO 14001
- A regulatory watch
- Indicators to measure our environmental impact
- Regular reviews of indicators, improvement projects and objectives
- Awareness campaigns for our employees

In particular, we have identified and are pursuing these improvement opportunities:

- Reducing energy consumption
- Reducing water consumption
- Reducing waste
- Offering our customers more energy-efficient, durable, and reusable products, as well as maintenance and repair services to optimize product life cycles

This environmental management system is built around prevention and continuous improvement, in order to follow evolving customer expectations, regulatory changes and technological progress.

Jean-Yves David - President